





Department of Education REGION IV-A CALABARZON

SCHOOLS DIVISION OF LUCENA CITY

30 Jun 2025

DIVISION MEMORANDUM

No. 249, s. 2025

SIXTH DIVISION MANAGEMENT COMMITTEE (MANCOM) MEETING

- TO: Asst. Schools Division Superintendent Chief Education Supervisors - SGOD & CID Unit Heads EPSs and PSDSs Public Elementary and Secondary School Heads All Others Concerned
 - The Schools Division Office of Lucena City announces the conduct of the Sixth Division Management Committee (MANCOM) Meeting on July 8, 2025, 8:30 a.m. to 4:30 p.m. at Sevilla's Event Center, Brgy. Domoit, Lucena City.
 - 2. The Division Management Committee Meeting aims to discuss:
 - a. updates from the Curriculum Implementation Division (CID);
 - b. updates from the School Governance Operation Division (SGOD);
 - c. updates from the Office of the Schools Division Superintendent; and d. other matters.
 - 3. Attendees for the said meeting are the Top Management, Division Chiefs, Unit /Section Heads, Education Program Supervisors, Public Schools District Supervisors, ALS Education Program Specialists, selected division personnel and School Heads in **Spectrum of Impact Themed Attire**. Please see the attached guidelines for attire as Annex 1, list of attendees as Annex 2, members of the technical working group as Annex 3 and matrix of activity as Annex 4.
 - 4. Minutes of the previous meeting dated May 28, 2025, was already uploaded and accessible at <u>https://tinyurl.com/MANCOMREPOSITORY</u>. Attendees are directed to review the said minutes of the meeting. A spreadsheet was provided for you to comment and give queries until **July 7, 2025, 5:00 p.m**.
 - 5. Immediate and widest dissemination of this Memorandum is desired.





Address: Lucena West I ES Compound, M.L. Tagarao St. Brgy. Ilayang. Iyam, Lucena City Contact Nos.: (042) 421-4161/421-4162/421-5137 Email Address: lucena.city@deped.gov.ph Website: depedlucena.com

ATTIRE

Theme: Spectrum of Impact

Meaning: Diverse contribution of educators creating a full and beautiful spectrum **Symbolism:** A Rainbow, Prism, or a Color Wheel

SDO Officials & Personnel	Women	Men	Accessory
North District Principals	Yellow blouse or dress Slacks or skirt (neutral tone)	Red Polo or button- down shirt Black or gray slacks	Accent: Colored scarf, ribbon belt, brooch, or sash
East District Principals	Red blouse or dress Slacks or skirt (neutral tone)	Yellow Polo or button-down shirt Black or gray slacks	representing their assigned spectrum color
West District Principals	Green blouse or dress Slacks or skirt (neutral tone)	Green Polo or button-down shirt Black or gray slacks	
South District Principals	Blue blouse or dress Slacks or skirt (neutral tone)	Blue Polo or button-down shirt Black or gray slacks	
Secondary District Principals	Orange blouse or dress Slacks or skirt (neutral tone)	Orange Polo or button-down shirt Black or gray slacks	
Division Office Personnel	Violet blouse or dress Slacks or skirt (neutral tone)	Violet Polo or button-down shirt Black or gray slacks	

Special Awards

Based on the theme "**Spectrum of Impact**" and the symbolism of a **rainbow or prism**, here's a **creative awards concept** using **dress accents** that reflect the diversity and vibrance of educators' contributions:

Spectrum of Impact" Awards with Dress Accents

Theme Essence

Celebrate the **diverse roles and impact of educators** through **color-coded dress accents**, inspired by the **spectrum of light** — representing unity through diversity.

Dress Accent Color Assignments (Inspired by the Rainbow)

Color	Award Title	Meaning / Focus	Dress Accent Ideas
Red	"Passion in Teaching" Award	Outstanding dedication to student learning	Red sash, ribbon, or brooch
Orange	"Igniter of Innovation" Award	Creativity in instructional methods or tools	Orange scarf, lapel pin, or bracelet
Yellow	"Beacon of Positivity" Award	Inspiring morale, character, or school culture	Yellow belt, necktie, or hair clip
🔘 Green	"Growth Catalyst" Award	Excellence in mentoring or capacity building	Green shawl, armband, or boutonniere
🔘 Blue	"Champion of Equity" Award	Advocacy for inclusion and fairness	Blue sash, earring, or badge
Violet	"Heart of Service" Award	Extraordinary community or outreach service	Violet ribbon, wristband, or brooch
Prism		Lifelong contribution to education across domains	Multi-colored stole or rainbow rosette pin

Each color represents a category of educational excellence:

Presentation Notes

- Nominees wear their **color-coded accent** during the ceremony.
- Winners receive **matching tokens or trophies** in their assigned hue.

Annex 2

LIST OF PARTICIPANTS

NO.	NAME	SEX	DESIGNATION	OFFICE / SCHOOL
1	Susan DL. Oribiana	F	SDS	OSDS
2	Edenia O. Libranda	F	ASDS	OSDS
3	Ana Karmela S. Amante-Vergara		Attorney III	Legal
4	Maria Katherine A. Panganiban	F	AO V-Budget Officer III	Budget
5	Benjie C. Rivera	M	Administrative Officer V	Admin
6	Erwin M. Montes	M	AO IV-Records Officer	Records
7	Aloysius D. Cabana	M	AO IV-Supply Officer	Supply
8	Glenna M. Habito	F	AO IV-HRMO	Personnel
9	Cristina B. Rogelio	F	IT Officer	ICT
10	Maria Eleanor A. Pinza	F	AO IV-Cashier	Cash
11	Rhea A. Gallano-Mojica	F	Accountant III	Accounting
12	Myla K. Mendiola	F	EPS/OIC-Chief Education Supervisor	CID
13	Erwin R. Abrencillo	M	Education Program Supervisor	CID
14	Rowela M. Caperiña	F	Education Program Supervisor	CID
15	Hernando C. Cortez	M	Education Program Supervisor	CID
16	Joey L. Jader		Education Program Supervisor	CID
17	Modesta R. Jaurigue	F	Education Program Supervisor	CID
18	Leonora Fe M. Malabonga	F	Education Program Supervisor	CID
19	Dexter M. Valle	M	Education Program Supervisor	CID
20	Anicia J. Villaruel		Education Program Supervisor	CID
21	Pablito R. Alay		Public Schools District Supervisor	CID
22	Larrywel A. Enriquez		Public Schools District Supervisor	CID
23	Sorina P. Gloria	F	Public Schools District Supervisor	CID
24	Dennis E. Ibarrola	M	Public Schools District Supervisor	CID
25	Nancy D. La Rosa		Public Schools District Supervisor	CID
26	Ronald V. Mendiola	M	Public Schools District Supervisor	CID
27	Rey Mark R. Queaño	M	Public Schools District Supervisor	CID

28	Eden E. Reazo	F	Public Schools District Supervisor	CID
29	Ma. Consolacion V. Teñido	F	Public Schools District Supervisor	CID
30	Donald M. Valle	M	Public Schools District Supervisor	CID
31	Mylene R. Dapol	F	EPS II - ALS	CID
32	Elesio C. Ladines Jr.	M	EPS II - ALS	CID
33	Noel Rey T. Estuita	M	PDO II	CID
34	Sayre M. Dialola	F	Librarian II	CID
35	Epifania F. Carandang	F	Chief Education Supervisor	SGOD
36	Marck Andro E. Bernabe	M	Planning Officer III/OIC Assistant Principal	SGOD/Lucena West II ES
37	Pascual C. La Rosa, Jr.	M	SEPS	SGOD
38	Rolan B. Catapang	M	SEPS	SGOD
39	Belen M. Andal	F	SEPS	SGOD
40	Mary Cleire D. Miguel	F	SEPS	SGOD
41	Joam M. Alcantara	M	Engineer III	SGOD
42	Donna L. Malasarte	F	PDO I	SGOD
43	Rosebelle F. Castrillo	F	PDO I	SGOD
44	Janel A. Romasanta	F	Medical Officer III	SGOD
45	Armida Y. Castro	F	Dentist II	SGOD
46	Shiela Mae A. Ursolino	F	Dentist II	SGOD
47	Patrick Miguel T. Palacio	M	Nurse II	SGOD
48	Yvan Jonas A. Tolentino	M	Nurse II	SGOD
49	Ma. Concepcion S. Bobadilla	F	Principal I	Lucena North I ES
50	Ian Carlos M. Vizconde	M	Principal I	Lucena North II ES
51	Ronnalyn P. Ibarrola	F	Principal	Lucena North III ES
52	Catherine Marie P. Barba	F	Principal I	Camp Nakar ES
53	Ronnie J. Cada	M	Principal I	Domoit ES
54	Marilyn A. Merto	F	Principal III	ERAES
55	Paulina P. Labitigan	F	Principal II	Gulang-Gulang ES
56	Maria Leah P. Comia	F	Principal I	Hermana Fausta ES
57	Ferdinand P. Macatugob	M	Principal I	Ilayang Dupay ES
58	Maria Corazon A. Rubio	F	Principal II	Kanlurang Mayao ES
59	Cynthia R. Gimenez	F	Principal I	Reymar Compound ES
60	Josephine L. Ocampo	F	Principal II	San Lorenzo ES
61	Pearl L. Tuzon	F	Principal I	Silangang Mayao ES
62	Hazel T. Abanto	F	Principal II	Zaballero Subd. ES
63	Lorelie A. Jasul	F	Principal II	Lucena East I ES
64	Rosalinda D. Garcia	F	Principal II	Lucena East II ES
65	Allan L. Jumpalad	M	Principal I	Lucena East III and
66	Benilda M. Pujanes	F	Principal I	Lucena East IV ES
67	Maximino M. Garcia Jr.	M	Principal I	Lucena East V ES
68	Xandra Leah S. Dames	F	Principal I	Lucena East VI ES
69	Rowena J. Adormeo	F	Principal II	Lucena East VII ES
70	Lilian B. Paderes	F	Head Teacher III	Lucena East VII ES- Annex
71	Maria Cristina V. De Torres	F	Principal II	Lucena East VIII ES
72	Cherry Alva P. Espedido	F	Head Teacher III	Lucena East IX ES

73	Carlos V. Villaester	M	Principal II	Lucena West I ES
74	Yvette M. Preclaro	F	Principal II	Lucena West II ES
75	Josephine E. Permalino	F	Principal II	Lucena West III ES
76	Enelyn H. Bayani	F	Principal I	Lucena West IV ES
77	Jose Virgel L. Adriano	M	Principal I	Ibabang Iyam ES
78	Joseph V. Mendiola	M	Principal I	Ibabang Talim ES
79	Andy G. Palillo	M	TIC	Ilayang Talim ES
80	Editha B. Huelva	F	Principal III	Isabang ES
81	Jennifer M. Oestar	F	Head Teacher III	Isabang ES-Bocohan Annex
82	Lowell B. Busa	M	Principal I	Salinas ES
83	Michael J. Medina	M	Principal I	Ransohan IS
84	Audones B. Dueñas	M	Principal II	Lucena South I ES
85	Jefferson R. Alojado	M	Principal I	Lucena South II ES
86	Gloria S. Bobadilla	F	Principal I	Barra ES
87	Analyn I. Mendoza	F	HT III	Bliss ES
88	Ferlinda M. Briones	F	Principal II	Dalahican ES
89	Feliciano B. Salandanan	M	Principal I	Dalahican ES-Annex
90	Leilani P. Tan	F	Principal I	Mayao Castillo ES
91	Maria Irene M. Flores	F	Principal II	Mayao Crossing ES
92	Loida L. Tabernilla	F	Principal I	Mayao Parada ES
93	Enrique A. Cuario	M	Principal I	Talao-Talao ES
94	Rodolfo A. Sena Jr.	M	Principal III	LCNHS-Main
95	Arcelito M. Aliento Jr.	М	Master Teacher I/TIC	LCNHS-Ilayang Dupay Ext.
96	May Grace D. Salazar	F	Master Teacher I/TIC	LCNHS-Mayao Castillo Ext.
97	Alelyn M. Mangundayao	F	Assistant Principal II	LCNHS- Mayao Crossing Ext.
98	Rudyard U. Rocafor	М	Master Teacher I/TIC	LCNHS-Silangang Mayao Ext.
99	Sherin D. Bustamante	F	Teacher III/TIC	Mayao Parada Agricultural IHS
100	Abel D. Otico		HT-I/OIC Assistant Principal	LDNHS
101	Maria Dreza R. Simbahan	F	Head Teacher III	LDNHS-Barra Annex
102	Junet Andrea M. Lavarro	F	Assistant Principal II	Cotta NHS
103	Rolito M. Inojosa	M	Principal IV	GNHS
104			Head Teacher IV/TIC	Napoleon Ravanzo NHS
105	Pelagia R. Regio	F	Assistant Principal II	GNHS-Domoit Ext.
106	Ritchelda D. Abadilla	F	Principal I	Ibabang Talim IHS
107	Marlou Abel L. Rama	M	Teacher III/TIC	Don Victor Ville NHS
108	Renante M. Bataanon	M	TWG	OSDS

Annex 3

Technical Working Group		
Program and Invitation Committee	Maria Dreza R. Simbahan	
	Dr. Fermela V. Calvario	
Registration Committee	Abel D. Otico	
	Ritchelda D. Abadilla	
	Pelagia R. Regio	
Certificates Committee	Dr. Michael J. Medina	
Physical Arrangement Committee	Dr. Rolito M. Inojosa	
	Marlou Abel L. Rama	
Sound System and Technical Committee	Dr. Rudyard U. Rocafor	
Food & Refreshment Committee	Rodolfo A. Sena Jr.	
	Sherin D. Bustamante	
Evaluation Committee	Junet Andrea M. Lavarro	
Documentation Committee	Alelyn M. Mangundayao	
	Arcelito M. Aliento Jr.	
Health and Wellness Committee	Yvan Jonas A. Tolentino	
(If applicable)	Patrick Miguel T. Palacio	

Division MANCOM Committee Members and TWGs

Annex 4

MATRIX OF ACTIVITIES

TIME	TOPIC / ACTIVITY	PERSON RESPONSIBLE
8:30 - 9:00 a.m.	Registration	ABEL D. OTICO HT-I/OIC Assistant Principal, LDNHS RITCHELDA D. ABADILLA Principal I, Ibabang Talim Integrated HS PELAGIA R. REGIO Assistant Principal II, GNHS-Domoit Extension
9:00 - 9:30 a.m.	OPENING PROGRAM Philippine National Anthem Prayer CALABARZON March Lucena Hymn SDO Lucena Hymn DepEd Quality Policy Statement	AVP
9:30 - 9:40 a.m.	Welcome Remarks	MYLA K. MENDIOLA EPS I/OIC-Chief Education Supervisor - CID
9:40 - 9:45 a.m.	Roll Call/Presentation of Participants	North: RONALD V. MENDIOLA East: DENNIS E. IBARROLA West: SORINA P. GLORIA South: PABLITO R. ALAY Secondary: MA. CONSOLACION V. TEÑIDO SDO: BENJIE C. RIVERA
9:45 - 9:50 a.m.	Call to Order and Declaration of Quorum	SUSAN DL. ORIBIANA Schools Division Superintendent
9:50 - 10:00 a.m.	Minutes of the Previous MANCOM Meeting and Status of Actions	Donna L. Malasarte PDO I-SGOD
10:00 - 10:05 a.m.	Presentation of the Provisional Agenda Approval of the Provisional Agenda	EDENIA O. LIBRANDA Assistant Schools Division Superintendent SUSAN DL. ORIBIANA Schools Division Superintendent
10:05 - 10:15 a.m.	Break	
10:15 - 10:50 a.m.	School Governance and Operations Division (SGOD) Issues and Concern	EPIFANIA F. CARANDANG Chief Education Supervisor - SGOD

10:50 - 11:30 a.m.	Curriculum Implementation Division (CID) Issues and Concern	MYLA K. MENDIOLA EPS I/OIC-Chief Education Supervisor - CID		
11:30 a.m	Office of the Schools Division Superintendent Issues and Concern	BENJIE C. RIVERA Administrative Officer V		
12:00 noon	Other Related Issues and Concern	EDENIA O. LIBRANDA Assistant Schools Division Superintendent		
12:00 noon - 1:00 p.m.	Lunch Break	· · · · · · · · · · · · · · · · · · ·		
1:00 - 3:00 p.m.	Superintendent's Hour	SUSAN DL. ORIBIANA Schools Division Superintendent		
3:00 - 3:15 p.m.	Break			
3:15 - 3:45 p.m.	Open Forum			
3:45 - 4:15 p.m.	Awarding			
4:15 - 4:30 p.m.	Closing Remarks	EPIFANIA F. CARANDANG Chief Education Supervisor - SGOD		
	Adjournment			

DR. MAY GRACE D. SALAZAR

Master of Ceremony